MEDIA RELEASE

The First Singapore Youth Impact Collective To Empower Disadvantaged Youths

- This is the first initiative in Singapore that uses the collective impact model, which
 enables funders and non-profits to own and address complex social issues in a
 coordinated manner.
- The Collective aims to increase the ability of disadvantaged youths to progress to working life through training and skills development.

Singapore, 9 October 2018—The Singapore Youth Impact Collective (the "Collective") launched two youth empowerment programmes and opened a new A.P.T.I.T.U.D.E. Centre at ITE College Central today, to help disadvantaged youths transition more successfully from the classroom to working life.

The Collective was formed when its members attended a Colabs series on Children & Youth in 2017, and realised that multiple stakeholders are needed to work together to find effective ways to help disadvantaged youths across various life stages.

They recognise that while education can help bridge social gaps, the environment and other socio-economic factors can affect some youths' socio-emotional development, academic performance, aspirations and employability. This may hinder them in reaching their full potential and transitioning into independent working adults

The Collective comprises six members, namely Changi Foundation, the Community Foundation of Singapore (CFS), Credit Suisse, Octava Foundation, SHINE Children and Youth Services (SHINE) and TOUCH Community Services (TOUCH). To date, the funders have pledged close to \$1 million towards the programmes.

"The Singapore Youth Impact Collective is the first such collaboration in Singapore to use the collective impact model," highlighted Joyce Teo, Deputy Chief Executive Officer, CFS. "This approach acknowledges the value of collaboration in the face of complex social issues that requires the coordinated efforts of multiple entities, usually from different sectors.

"CFS is glad to contribute as a backbone organisation by providing dedicated staff and resources to support this initiative and its participating partners to act in concert along mutual goals."

Members of the Collective were drawn together through a common vision for change and formed an action plan that coordinates mutually agreed-upon activities which allow members to leverage on each other's expertise and resources to achieve a set of shared outcomes.

The Collective aims to understand and establish the elements within its programmes that are effective in improving work-readiness for disadvantaged youths. It hopes that non-profits working with youths can then use this knowledge to achieve better outcomes in the future.

They also want to advocate for organisations across different sectors to adopt a collaborative ownership of social issues and be an example or model on how financial and non-financial resources can be provided to complement and build non-profits' capabilities.

The Collective's programmes are curated for youths aged 17 to 25 who may require support in school or after graduation as they seek employment. Their aim is to empower 230 youths to be work-ready over the next three years.

"It is a strategic decision for Changi Foundation to join the Collective," said Ivy Choo, Head, Changi Foundation. "Apart from deepening our learning in the giving space, more importantly, it allows us to better address current needs in the community. By aligning our efforts with that of the other members in the Collective, we can create greater impact for the youths and their future."

Jacky Ang, Singapore COO and Branch Manager of Credit Suisse AG, Singapore Branch, shared that Credit Suisse is a strong advocate for the collective impact model, having seen success in HK and Malaysia. "The Collective enables companies like Credit Suisse to play an active role as a corporate citizen beyond funding. Every member brings something different to the Collective, be it expertise, networks or in-kind contribution, thus increasing efficiency and avoiding duplication of efforts."

"Apart from providing funding, Octava Foundation has discovered other ways to contribute towards work-readiness for disadvantaged youth. We realise that there are opportunities to connect the non-profits to businesses that we work with—some of these companies may be potential industry partners for SHINE and TOUCH," noted Debbie Fang, Head, Octava Foundation.

"This is a wonderful opportunity for TOUCH to work together with like-minded partners to enhance youth development work and develop better training programmes," shared Anita Low-Lim, Senior Director (Children and Youth Group), TOUCH. "We value the culture of open communication and trust because it allows everyone at the table to learn from each other and explore better ways of working."

"Through the Collective, SHINE hopes to extend its work to address needs that we were not previously able to on our own," affirmed Benjamin Teo, Centre Director for Yishun Centre, SHINE. "The collective impact model brings us all to the table equitably, and allows non-

profits to tackle operational challenges alongside funders. I believe this will help us work towards a more lasting impact for our youths and their families."

With the launch of the programmes, TOUCH and SHINE welcome more industry partners and companies who are willing to provide opportunities for internships and job immersion experiences for the youths.

Interested parties who would like to help with training and work opportunities are invited to contact youthcollective@cf.org.sg for more information on how they can support this programme.

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